POSITION ANNOUNCEMENT

North Branch Conservation Corps Crew Member

Reports to: North Branch Crew Manager Open until filled

Salary: \$15.40 to \$18.40 per hour, depending on credentials, certifications, and experience. 36 hours per week on average (full time)

- Typically 9 hours/day
- 6:00 am to 3:30 pm, Monday-Thursday. Schedule changes regularly, based on season, weather, and other requirements. Friday and Saturday work is sometimes required.

Organization:

Mission: We unite people to protect, promote, and care for the forest preserves in Cook County.

Our community advocates for the responsible management of the nearly 70,000 acres of forest preserves in Cook County through advocacy, engagement, and stewardship of the land. Some of the best natural areas in Illinois are right here in Cook County, right outside your urban backdoor. Join our team and help us ensure they are here for the next 100 years.

Friends is an organization that gets things done with our members, volunteers, staff, board, and partners. We believe in work-life balance and are here for the marathon, not the sprint (not that we don't sprint on a regular basis).

Operating Budget: \$3,600,000

Summary: Friends of the Forest Preserves seeks a crew member to join our North Branch Conservation Corps Crew, based in Chicago, IL. Conservation Corps members work year-round to remove invasive species and restore native habitats throughout the forest preserves in Cook County. We are seeking a crew member to be part of a program that provides valuable skills and certifications that could lead to a long-term career in natural land management or other environmental jobs.

Responsibilities:

- Work outdoors on a team of 5 people removing invasive species using hand and power tools
- Conduct hands-on activities, such as seed collecting and prescription burning, to restore ecological health to forest preserves
- Conduct tool maintenance as required
- Participate in required training sessions

Required Qualifications:

- Must be 18 years or older
- Strong interest in learning about conservation and working outdoors
- Must be punctual and responsible, with the ability to work with others as a team
- Ability to lift and move heavy objects (50 lbs.) and work outside in inclement weather and extreme temperatures
- Ability to obtain a State of Illinois Pesticide Operator License and First Aid/CPR certification ability to secure one within 45 days of hire (training provided)

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- Ability to obtain Forest Preserves of Cook County Feller I Chainsaw Certification, Friends Chainsaw Certification, and Chicago Wilderness Prescription Burn Training Certification (training provided)
- Some flexibility in work hours, including weekend work, is required
- Ability to meet at designated meetup location, 6100 N Central Ave, Chicago, IL 60646

Beneficial Skills/Qualifications:

- Experience working outdoors as part of a team
- Volunteer experience

Benefits:

- Pay starts at \$15.40 with ability to increase to \$18.40 per hour depending on credentials, certifications, and experience
- 50% cost share of health and dental insurance
- Short- and long-term disability, and \$100,000 of life insurance coverage
- Professional trainings and certifications
- Exposure to agencies and professionals with the potential for long-term career connections
- Paid holiday break July 3 6 and December 25 28, 2023
- 7 paid holidays (in addition to holiday breaks)
- 4 personal days
- 8 sick days

To apply: Send cover letter, resume, and two references to: Brenda Elmore, Production Manager, <u>brenda@fotfp.org</u>. Incomplete applications will not be considered. Please NO calls, faxes, office visits, or emails (other than email presenting application).

Women, minorities, and seniors are strongly encouraged to apply. Friends of the Forest Preserves is an equal opportunity employer that considers applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, or sexual orientation (in addition to observing all legal protection of special status). Friends is an equal opportunity employer promoting diversity in the environmental community.